



AREA I CPAC

INFO WORLD



June 2009

The local CPAC is here to provide you with the most outstanding service that one can provide, you deserve it. It is strongly encouraged that you visit our homepage at <http://8tharmy.korea.army.mil/G1/Cpd/Area1Cpac> or you may contact us at 732-7873.

New Recruitment System



A change is on the horizon in how the Department of Defense (DoD) will handle recruiting for its civilian positions. Currently each component within DoD (Army, Navy, Air Force, and 4th Estate) has its own

recruitment process, which can be confusing and frustrating to the job applicant who may want to apply for several positions within DoD.

From early June through December, DoD will pilot a new recruitment system at select locations, including Aberdeen Proving Ground. All DoD components will have its organizations participating in Enterprise Staffing Solution (ESS). ESS uses Avue Digital Services Software to provide a single point of entry for applicants to apply for all covered DoD jobs. Approximately eight percent of the Department will participate in this six-month pilot, enabling DoD to evaluate a streamlined and uniformed process to hire the right person, with the right skills, at the right time and cost.

During the pilot some jobs will still be advertised on CPOL and you will be able to use the Resume Builder and self-nomination process to apply for those jobs. Other jobs will be advertised on the pilot job listing site, www.dodcivjobs.us, hosted by Avue. In order to apply for those jobs, you will also have to build a profile and resume at the website.

Specific information for job applicants, managers and human resource specialists will be available soon. Representatives from Avue will provide briefings and training sessions to the workforce prior to being implemented. More details may be found at www.dodcivjobs.us.

NSPS Connect Communication Plan

The Program Executive Office (PEO) has recently launched a new website located at <http://www.cpms.osd.mil/nsps/nspsconnect/> which provides a single comprehensive web page for employees, supervisors/managers, pay pool officials, and HR practitioners to access NSPS learning materials, resources, and tools. The site is called "NSPS Connect, Your Gateway to NSPS Information" and provides one centralized portal for accessing NSPS products such as online training courses, fact sheets, tip sheets, worksheets, brochures, user guides, automated tools and more. The "NSPS Connect" replaces the Training page of the NSPS website.

Lease Agreement Change

The Housing Office is now providing all information and forms for rentals of apartments. The following steps must be followed:

1. Obtain your LQA information from the CPAC either during your in processing or at time of renewal.
2. Contact Housing regarding the lease/rental procedures at the time of your rental or renewal.
3. Once you have negotiated a lease, you must bring it to CPAC to provide/verify your LQA rate and review the rental contract for the correct dates and time period as outlined in EUSA Pam 690-4 and the Department of State Standardized Regulations (DSSR).
4. You must get Housing's approval and stamp.
5. Return lease/rental contract to CPAC for processing of LQA.

If you have any question on housing procedures, please contact the Housing Office at CRC 732-6779/6966 or Casey 730-4346/4709; LQA, contact your CPAC servicing specialist.

MyCAA for Military Spouses



The Department of Defense (DOD) Military Spouses Career Advancement Account, also known as MyCAA, provides employment, career, education/training, counseling and financial assistance for eligible military spouses.

Spouses married to an active duty or activated Reserve Component (Guard or Reserve) Service member are eligible to participate in MyCAA. This includes Active Guard/Reserve (AGR) and Coast Guard deployed with the Navy.

MyCAA has officially opened its doors for eligible military spouses worldwide to receive up to \$6,000 of financial assistance to help pay for licenses, certifications and education in high growth, high demand portable career fields.

Portable careers are those that are likely to provide job opportunities in most locations where military service members are stationed. These might include, but are not limited to,

Business / management, construction trades, education, financial services, health services, homeland security, hospitality management, human resources, information technology, real estate, and etc. Department of Labor Career One Stop Centers are located throughout all 50 states and has a full list of targeted industries and occupations at

<http://www.careeronestop.org/ExploreCareers>.

For further Information on MyCAA, visit

<https://aiportal.acc.af.mil/mycaa/>.

Sequence of Honorary Award

Honorary awards follow a progressive sequence of recognition, except under circumstances where the contribution is so extraordinary that recognition with a lesser award would be insufficient. Deserving employees should receive appropriate and timely recognition. Such action will lay the foundation for award recognition at higher levels. Award recommendations for higher level honorary awards over the next lower level awards must be fully justified why a lesser award would not properly recognize an employee's performance.

Hierarchical order from the highest to the lowest:

- 1) Decoration for Exceptional Civilian Service
- 2) Meritorious Civilian Service Award
- 3) Superior Civilian Service Award
- 4) Commander's Award for Civilian Service
- 5) Achievement Medal for Civilian Service.

2009 Training Schedule

Title of course (Date)	Location (Registration due)
NSPS HR ELEM/PERF MGT FOR SUPV (17-18 Nov)	Area I CPAC (10 Nov)
HR FOR SUPERVISORS (19-23 Oct)	Area I CPAC (11 Oct)
CUSTOMER SERVICE EXCELLENCE (20-21 Aug)	CRC, Edu Ctr (14 Aug)

All courses are currently uploaded on Civilian Human Resources Training Application System (CHRTAS). If you wish to attend a class, please log into the CHRTAS,

<https://www.atrrs.army.mil/channels/chrtas/>, and apply for the course by the deadline date.

◆ Introduction for KN Supervision

The course will be held at the Area I CPAC Training Room , Bldg# T-909, 14-15 Jul 09. Anyone who supervise KN employees and has not taken this course must sign up by 3 Jul 09. Please contact Ms. Kim, So Yong. DSN: 732-9060, e-mail: kim.soyong@korea.army.mil.

Civilian Soldiers" Supporting America's Soldiers

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We value your comments, Questions and Suggestions.

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